

## ARTICLE 9 WORKING IN A HIGHER CLASSIFICATION

9.1 Upon specific assignment by the Department Head, or a designated representative, an employee may be required to perform the duties of a higher classification. Such assignments shall be made only to existing authorized positions which are not actively occupied due to the temporary absence of the regularly appointed employee. Such assignments shall not be made to vacant positions except in accordance with the rules pertaining to Temporary or Provisional appointments.

9.2 For assignments to a higher classification of the rank of Fire Captain for 10 hours or more, only members who have completed the following requirements shall be eligible:

- a. must be on a current promotional list;
- b. must have completed a Captain Task Book signed off on by a BET Chief; and
- c. must have completed a Captain assessment center verified by a BET Chief.

For assignments to a higher classification of the rank of Fire Captain for less than 10 hours, only members who have completed the following requirements shall be eligible:

- a. must have served 5 Years minimum as Classification 2311;
- b. must have completed a Captain Task Book signed off on by a BET Chief; and
- c. must have completed a Captain assessment center verified by a BET Chief.

9.3 Employees specifically assigned to duties of a higher classification shall be compensated at the rate in the salary range of the higher class which is at least one (1) salary rate (step) higher in the salary range schedule than the rate received by the employee in the employee's present class. ~~provided, however, that such compensation shall not be paid unless the employee has completed ten (10) or more hours in a shift or ten (10) or more hours in two (2) consecutive shifts in the said higher classification and provided that the employee assigned to a forty (40) hour work week has completed at least one-half (1/2) day in said higher classification.~~