

5.2 Special Operations.

5.2.1 Definitions

5.2.1.1 “Assigned Personnel” have the relevant required training specified by EOPP and/or UOPP and have been designated by Assignment Order, either permanently or temporarily, to ~~either~~ the HIT or USAR primary apparatus (or cross-staffed apparatus), ~~or~~ HIT or USAR task force Engine Company, or Aircraft Rescue and Fire Fighting (ARFF) station.

5.2.1.1.1 An employee is “Assigned Personnel” only when the employee is assigned via current Department Assignment Order to HIT, ~~or~~ USAR, or ARFF duties, and must be so assigned for the duration of time that he/she receives the Special Operations Premium Pay under Article 5.2.

5.2.1.1.2 An employee cannot serve concurrently in two positions, and thus an employee cannot be “designated by Assignment Order” to more than one position at a time unless otherwise agreed to by both the City and the Union. At any given time, an employee’s assignment for purposes of Articles 5.2.1.1 and 5.2.2.1 is determined solely by the most current Assignment Order in effect.

5.2.1.1.3 An employee serving in an administrative assignment cannot be considered “Assigned Personnel” for the purposes of Article 5.2 related to the Special Operations Premium Pay and is thus not eligible to receive Special Operations Premium Pay. Any ability, right, or eligibility for an employee to return to his/her Special Operations assignment after his/her administrative assignment ends does not render him/her eligible to receive the Special Operations Premium Pay during his/her administrative assignment.

5.2.1.2 “Alternate Personnel” have the relevant required training specified by EOPP and/or UOPP but are not designated by Assignment Order to ~~either the~~ HIT, ~~or~~ USAR or ARFF primary apparatus (or cross-staffed apparatus), or the HIT, ~~or~~ USAR, or ARFF task force Engine Company.

5.2.2 ~~HIT and USAR~~ Personnel Pay

5.2.2.1 All Assigned Personnel and Alternate Personnel shall be paid ~~an amount equivalent to a one (1) step increase under the biweekly pay plan, or approximately eight five percent (58.0%),~~ during each biweekly pay period of such assignment.

~~5.2.2.2 All Alternate Personnel shall be paid \$25.00 anytime they are assigned to a HIT or USAR primary apparatus (or cross-staffed apparatus) or task force Engine Company for four (4) or more hours during one 24 (twenty-four) hour shift. This includes overtime shifts and shift trades.~~

5.2.3 ~~HIT and USAR~~ Shift Trade Pay

5.2.3.1 All ~~Assigned~~ Personnel may have shift trades with each other within their discipline without premium pay implications.

~~5.2.3.2 Assigned Personnel may have shift trades with Alternate Personnel within their discipline. On such trades, there are no premium pay implications for Assigned Personnel. On such trades, Alternate Personnel shall be paid in accordance to the conditions of section 5.2.2.2. It is understood that it is cost neutral to the department as to which Alternate Personnel is staffed on a special operations program apparatus during a shift trade.~~