

Article 38 PROMOTIONAL EXAMINATIONS

38.18 Salary Upon Promotion. Upon promotion, a member shall be immediately moved to a salary step in the new classification that is at least 5% greater than the compensation earned in the lower classification. For purposes of computing compensation, all compensation earned by the member shall be included, including base salary as well as all extra special compensation, such as, for example, educational pay, certificate pay, specialty pay and bilingual pay.