

ARTICLE 25 VACATIONS

25.1 Each eligible full-time employee shall be granted vacation leave with pay in accordance with the following:

25.1.1 Employees assigned to a forty (40) hour work week:

Years of Service	Hours of Vacation per twenty six (26) pay periods cycle
First 5 years	80 hours 96 hours
6th - 10th year	120 hours 136 hours
11th - 12th year	136 hours 152 hours
13th - 14th year	152 hours 168 hours
15th year or more	200 hours 216 hours

25.1.2 Employees assigned to fifty-six (56) hour work week:

Years of Service	Hours of Vacation per twenty six (26) pay periods cycle
First-5-years	120 hours (five full shifts) 168 hours (7 full shifts)
6th - 10th year	168 hours (seven full shifts) 216 hours (9 full shifts)
11th - 12th year	192 hours (eight full shifts) 240 hours (10 full shifts)
13th - 14th year	216 hours (nine full shifts) 264 hours (11 full shifts)
15th year or more	288 hours (twelve full shifts) 336 hours (14 full shifts)