

SIDE LETTER AGREEMENT EXTENSION

BETWEEN
THE CITY OF SAN JOSE
AND
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS(IBEW), LOCAL 332

Calculation of Overtime

The City and IBEW agree to extend the Side Letter Agreement reached as part of the negotiations over the 2017 – 2021 Memorandum of Agreement that included the following language related to the calculation of overtime.

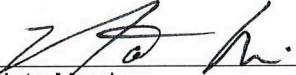
- Paid time off (excluding sick leave) shall continue to be considered time worked for the purpose of calculating eligibility for overtime compensation for all IBEW represented employees, only during the term of this Side Letter Agreement.


This Agreement is considered part of the Tentative Agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall Tentative Agreement for a successor MOA, when signed by all parties below, ratified by IBEW, and approved by the City Council in open session. This Side Letter Agreement shall remain effective only during the term of the 2024-2027 IBEW MOA and shall expire on June 30, 2027.

FOR THE CITY:

FOR THE EMPLOYEE ORGANIZATION:

 4/24/2024
Elsa Cordova Date
Assistant to the City Manager, OER

 4/24/24
Nate Morris Date
Business Representative, IBEW

 4/24/24
Cheryl Parkman Date
Assistant to the City Manager, OER