

2025 Vision Plan Semi-Monthly Rates

Effective from 01/01/2025 (PP01) through 12/31/2025 (PP26)

Full-Time & Part-Time Benefited Employees (Except MEF, CAMP, ALP, AEA, AMSP, Unit 81/82 and Unit 99 Employees) (Pre-tax vision premiums are deducted the first 2 paydays of each month)						
	Vision Service Plan - Signature			Vision Service Plan - Choice		
	EE Only	EE + 1 Dep	EE + 2 or more Dep	EE Only	EE + 1 Dep	EE + 2 or more Dep
Employee Contribution	5.73	8.16	14.62	6.02	8.59	15.40
City Contribution	0.00	0.00	0.00	0.00	0.00	0.00
Total	5.73	8.16	14.62	6.02	8.59	15.40

Full-Time MEF, CAMP, ALP, AEA, AMSP and Unit 81/82 & Unit 99 Employees (Pre-tax vision premiums are deducted the first 2 paydays of each month)								
	Vision Service Plan - Signature				Vision Service Plan - Choice			
	EE Only	EE + SP/DP	EE + Child(ren)	EE + Family	EE Only	EE + SP/DP	EE + Child(ren)	EE + Family
100% Benefits: Full-Time Employees Including RWW Employees who work 35 - 39.9 Hrs								
Employee Contribution	0.00	0.00	0.00	1.84	0.00	0.00	0.00	2.36
City Contribution	3.49	4.98	6.15	8.00	3.67	5.24	6.48	8.00
Total	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36
75% Benefits: RWW Employees who work 30 - 34.9 Hrs								
Employee Contribution	0.87	1.24	1.54	3.84	0.92	1.31	1.62	4.36
City Contribution	2.62	3.74	4.61	6.00	2.75	3.93	4.86	6.00
Total	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36
62.5% Benefits: RWW Employees who work 25 - 29.9 Hrs								
Employee Contribution	1.31	1.87	2.31	4.84	1.38	1.96	2.43	5.36
City Contribution	2.18	3.11	3.84	5.00	2.29	3.28	4.05	5.00
Total	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36
50% Benefits: RWW Employees who work 20 - 24.9 Hrs								
Employee Contribution	1.74	2.49	3.07	5.84	1.83	2.62	3.24	6.36
City Contribution	1.75	2.49	3.08	4.00	1.84	2.62	3.24	4.00
Total	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36

Part-Time MEF, CAMP, ALP, AEA, AMSP, Unit 81,82 & Unit 99 Employees								
	Vision Service Plan - Signature				Vision Service Plan - Choice			
	EE Only	EE + SP/DP	EE + Child(ren)	EE + Family	EE Only	EE + SP/DP	EE + Child(ren)	EE + Family
Employee Contribution	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36
City Contribution	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total	3.49	4.98	6.15	9.84	3.67	5.24	6.48	10.36