

SIDE LETTER AGREEMENT

BETWEEN

THE CITY OF SAN JOSE
AND

THE ASSOCIATION OF BUILDING, MECHANICAL AND ELECTRICAL INSPECTORS (ABMEI)
THE ASSOCIATION OF ENGINEERS AND ARCHITECTS, IFPTE LOCAL 21 (AEA)
THE ASSOCIATION OF LEGAL PROFESSIONALS (ALP)
THE ASSOCIATION OF MAINTENANCE SUPERVISORY PERSONNEL, IFPTE LOCAL 21 (AMSP)
THE CITY ASSOCIATION OF MANAGEMENT PERSONNEL, IFPTE LOCAL 21 (CAMP)
THE SAN JOSE FIRE FIGHTERS, IAFF LOCAL 230 (IAFF)
THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL NO. 332 (IBEW)
THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME LOCAL NO. 101 (MEF)
THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL NO. 3 (OE#3)
THE SAN JOSE POLICE DISPATCHERS' ASSOCIATION (SJPDA)
THE SAN JOSE POLICE OFFICERS' ASSOCIATION (POA)
PEACE OFFICER PARK RANGER ASSOCIATION (POPRA)

VEBA Advisory Committee Quorum

The City and the twelve (12) bargaining units agree to the language changes below regarding the Voluntary Employees' Beneficiary Associate (VEBA) Advisory Committee:

Meetings

1. The VAC shall meet quarterly, or more frequently if the VAC deems it necessary.
2. With the exception of closed sessions, meetings of the Trustees shall be open to interested persons and follow the City of San Jose's open meeting rules and applicable law. The City will provide the meeting space necessary and will provide any necessary instruments to record the meetings pursuant to the open meeting rules.
3. A quorum of Trustees shall be necessary to conduct VAC business. A quorum shall consist of ~~four~~ three (3) Trustees; but a lesser number may adjourn a meeting or adjourn a meeting to a stated time. In the absence of all the members of the VAC from any meeting, the Secretary of the VAC may adjourn the meeting or adjourn the meeting to a stated time.
4. All VAC action requires an affirmative vote of at least three (3) Trustees, regardless of vacancies and regardless of whether the meeting consists of the full five-person Committee or the minimum ~~four~~ three-person quorum.

FOR THE CITY:



7/23/2024

Jennifer Schembri
Director of Employee Relations/
Director of Human Resources

Date



6/28/2024

Cheryl Parkman
Assistant to the City Manager

Date

Side Letter Agreement – VEBA Advisory Committee Quorum

June 20, 2024

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FOR THE UNIONS:


John Tucker AFSCME Local 101	Date	Jeremy Cabaccang OE#3/POPRA	Date
Julie Jennings President, CAMP	Date	Terra Chaffee President, ALP	Date
Jesse Perez President, AMSP	Date	Frank Crusco Chief Steward, IBEW	Date
Mary Reed President, ABMEI	Date	Florin Lapustea President, AEA	Date
Matt Fattie President, IAPF	6/27/24 Date	Steve Slack President, POA	Date
Krista De La Torre IFPTE Local 21	Date	Nate Morris IBEW	6/24/24 Date
Nick Rovetto President, MEF	Date	Mary Sunzeri President, SJPDA	Date

Side Letter Agreement – VEBA Advisory Committee Quorum

May xx, 2024

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FOR THE UNIONS:

John Tucker AFSCME Local 101	Date	Jeremy Cabaccang OE#3/POPRA	Date
Julie Jennings President, CAMP	Date	Terra Chaffee President, ALP	Date
Jesse Perez President, AMSP	Date	 Frank Crusco Chief Steward, IBEW	<i>6-18-2024</i> Date
Mary Reed President, ABMEI	Date	Florin Lapustea President, AEA	Date
Matt Tuttle President, IAFF	Date	Steve Slack President, POA	Date
Krista De La Torre IFPTE Local 21	Date	Nate Morris IBEW	Date
Nick Rovetto President, MEF	Date	Mary Sunzeri President, SJPDA	Date

Side Letter Agreement – VEBA Advisory Committee Quorum

June 20, 2024

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FOR THE UNIONS:

<hr/> John Tucker AFSCME Local 101	Date	<i>Jeremy Cabaccang</i> Jeremy Cabaccang OE#3/POPRA	6/28/24 Date
<hr/> Julie Jennings President, CAMP	Date	<hr/> Terra Chaffee President, ALP	Date
<hr/> Jesse Perez President, AMSP	Date	<hr/> Frank Crusco Chief Steward, IBEW	Date
<hr/> Mary Reed President, ABMEI	Date	<hr/> Florin Lapustea President, AEA	Date
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<hr/> Krista De La Torre IFPTE Local 21	Date	<hr/> Nate Morris IBEW	Date
<hr/> Nick Rovetto President, MEF	Date	<hr/> Mary Sunzeri President, SJPDA	Date

Side Letter Agreement – VEBA Advisory Committee Quorum

June 20, 2024

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FOR THE UNIONS:



6/25/24

John Tucker
AFSCME Local 101
Date

Jeremy Cabaccang
OE#3/POPRA
Date

Julie Jennings
President, CAMP
Date

Terra Chaffee
President, ALP
Date

Jesse Perez
President, AMSP
Date

Frank Crusco
Chief Steward, IBEW
Date

Mary Reed
President, ABMEI
Date

Florin Lapustea
President, AEA
Date

Matt Tuttle
President, IAFF
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Steve Slack
President, POA
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President, MEF
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Mary Sunzeri
President, SJPDA
Date

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June 20, 2024

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Matt Tuttle President, IAFF	Date	Steve Slack President, POA	Date
Krista De La Torre IFPTE Local 21	Date	Nate Morris IBEW	Date
Nick Rovetto President, MEF	Date	 Mary Sunzeri President, SJPDA	7-22-24 Date

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June 20, 2024

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<i>N. Rovetto</i> Nick Rovetto President, MEF	June 27, 2024 Date	Mary Sunzeri President, SJPDA	Date

Side Letter Agreement – VEBA Advisory Committee Quorum

June 20, 2024

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<i>Mary P Reed</i> Mary Reed President, ABMEI	06/24/2024 Date	Florin Lapustea President, AEA	Date
Matt Tuttle President, IAFF	Date	Steve Slack President, POA	Date
Krista De La Torre IFPTE Local 21	Date	Nate Morris IBEW	Date
Nick Rovetto President, MEF	Date	Mary Sunzeri President, SJPDA	Date

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June 20, 2024

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FOR THE UNIONS:

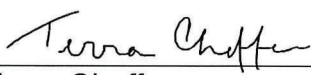
John Tucker AFSCME Local 101	Date	Jeremy Cabaccang OE#3/POPRA	Date
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John Tucker
AFSCME Local 101

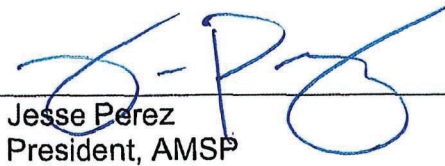
Date



6/24/2024

Julie Jennings
President, CAMP

Date



Jesse Perez
President, AMSP

6/24/24

Date

Mary Reed
President, ABMEI

Date

Jeremy Cabaccang
OE#3/POPRA

Date

Terra Chaffee
President, ALP

Date

Frank Crusco
Chief Steward, IBEW

Date



Florin Lapustea
President, AEA

07/01/2024

Date

Matt Tuttle
President, IAFF

Date



6/27/24

Krista De La Torre
IFPTE Local 21

Date

Steve Slack
President, POA

Date

Nate Morris
IBEW

Date

Nick Rovetto
President, MEF

Date

Mary Sunzeri
President, SJPDA

Date