

SIDE LETTER AGREEMENT EXTENSION  
BETWEEN  
THE CITY OF SAN JOSE  
AND  
THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 230 (IAFF, LOCAL 230)

**Higher Class Pay Assignments**

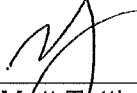
The City and IAFF, Local 230 agree to continue discussions related to higher class pay assignments into the rank of Fire Captain during the term of the successor MOA.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by IAFF, Local 230, and approved by the City Council in open session.

**FOR THE CITY:**

**FOR THE UNION:**

 5/24/2024  
\_\_\_\_\_  
Jennifer Schembri Date  
Director of Employee Relations  
Director of Human Resources

 5/23/24  
\_\_\_\_\_  
Matt Tuttle Date  
President, IAFF, Local 230