## SIDE LETTER AGREEMENT EXTENSION BETWEEN THE CITY OF SAN JOSE AND

THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 230 (IAFF, LOCAL 230)

## **Hiring and Promotion Process**

The City and IAFF, Local 230 agree to continue discussions related to the hiring and promotion process, to the extent that a given change is subject to the meet and confer process, during the term of the successor MOA.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by IAFF, Local 230, and approved by the City Council in open session.

FOR THE CITY:

FOR THE UNION:

Jennifer Schembri

5/24/2024

Date Matt

Matt Tuttle President, IAFF, Local 230

Director of Employee Relations
Director of Human Resources