

SIDE LETTER AGREEMENT EXTENSION
BETWEEN
THE CITY OF SAN JOSE
AND
THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 230 (IAFF, LOCAL 230)

Optional Kelly Work Schedule Pilot Program

The City and IAFF, Local 230 agree that during the term of the successor MOA the Fire Chief may, upon the request of an employee, assign the employee to work a "Kelly" ("3's & 4's") schedule.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by IAFF, Local 230, and approved by the City Council in open session.

FOR THE CITY:


FOR THE UNION:



Jennifer Schembri
Director of Employee Relations
Director of Human Resources

5/24/2024

Date



Matt Tuttle
President, IAFF, Local 230

5/23/24

Date