## SIDE LETTER AGREEMENT EXTENSION BETWEEN THE CITY OF SAN JOSE AND

THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 230 (IAFF, LOCAL 230)

## **Specialized Training – Employee Assistance Program**

The City and IAFF, Local 230 agree to continue discussions related to the use of funding for specialized training and treatment programs related to the Employee Assistance Program during the term of the successor MOA. This shall not be construed as an agreement to provide funding for such programs.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties. This Agreement shall become effective only as part of the overall tentative agreement for a successor MOA, when signed by all parties below, ratified by IAFF, Local 230, and approved by the City Council in open session.

FOR THE CITY:

FOR THE UNION:

Jennifer Schembri

5/24/2024 Date

Director of Employee Relations

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Director of Employee Relations
Director of Human Resources

Date

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President, IAFF, Local 230