

SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE
AND
THE SAN JOSE POLICE OFFICERS' ASSOCIATION

Article 28 - Weapons

The City of San Jose (City) and the San Jose Police Officers' Association (SJPOA) hereby agree to the following changes to Article 28 of the POA Memorandum of Agreement:

ARTICLE 28 WEAPONS

28.1 The City shall supply every officer with one of the following weapons:

- a) ~~Sig Sauer semi-automatic pistol in model P225 or P226, or~~
- b) Glock semi-automatic pistol in model G17, G47 or G19. If Glock discontinues these models, the City will supply an equivalent Glock model.

~~If both pistols are available, officers will have choice between the two.~~


~~Officers who are currently issued a Smith & Wesson model 66, 3906 or 3913 as a primary weapon may continue to carry the weapon as an option. Upon termination of City service, any supplied weapon shall be returned to the City.~~

28.2 Officers who elect not to carry the City issued weapon may carry as their primary weapon while on duty, at their own expense, the following weapons:

- a) A semi-automatic pistol manufactured by ~~Beretta, Glock, Sig Sauer, or Smith & Wesson~~ a reputable firearms manufacturer with a barrel length of 3.25 to 5.5 inches and a trigger pull of no less than 4 pounds, in caliber 9mm, .40 caliber or .45 caliber, or a revolver manufactured by Colt or Smith & Wesson in .38 caliber or .357 magnum with a 4-6 inch barrel. No personal firearm shall be used unless approved by the Department's Range Unit. A roster of approved firearms will be maintained by the Range Unit with approval from the Office of the Chief.
- b) Those officers assigned to the MERGE unit, and officers who have completed the requirements of Section 28.2.3 may choose to carry a 1911 O-Frame Style Pistol in 9mm, .40 Smith & Wesson or .45 Automatic Colt Pistol.


The parties hereby agree to incorporate the language in this Side Letter into any successor agreement reached between the City and the POA. This agreement shall become effective when signed by all parties below.

FOR THE CITY:

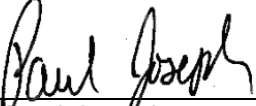


10/3/24
Date
Elsa Cordova
Deputy Director of Employee Relations

FOR THE UNION:



10/2/24
Date
Steve Slack
President, SJPOA



10/3/24
Date
Paul Joseph
Acting Chief of Police