

**CITY OF SAN JOSE**  
**2024-2025 ADOPTED OPERATING BUDGET**  
**CITY ORGANIZATION BY CITY SERVICE AREA**

**Community and Economic Development**

**Economic Development and Cultural Affairs**

Arts and Cultural Development  
 Business Development and Economic Strategy  
 Real Estate Services  
 Regional Workforce Development

**Fire**

Fire Safety Code Compliance

**Housing**

Affordable Housing Portfolio Management  
 Housing Production and Preservation  
 Neighborhood Investments  
 Rent Stabilization and Tenant Protections

**Planning, Building and Code Enforcement**

Citywide Land Use Planning  
 Development Plan Review and Building Construction

**Public Works**

Regulate/Facilitate Private Development

**Environmental and Utility Services**

**Energy Department**

Providing Clean Energy to the Community  
 Energy Customer Support  
 Energy Community Programming

**Environmental Services**

Potable Water Delivery  
 Recycled Water Management  
 Recycling and Garbage Services  
 Stormwater Management  
 Sustainability and Environmental Health  
 Wastewater Management

**Transportation**

Sanitary Sewer Maintenance  
 Storm Sewer Maintenance

**Neighborhood Services**

**Housing**

Homelessness Response and Solutions

**Library**

Access to Information, Library Materials, and Digital Resources

Literacy and Learning, Formal and Lifelong Self-Directed Education

**Parks, Recreation and Neighborhood Services**

Community Facilities Development

Community Services

Parks Maintenance and Operations

Recreation Services

**Planning, Building and Code Enforcement**

Code Enforcement

**Public Works**

Animal Care and Services

**Public Safety**

**City Manager**

City-Wide Emergency Management

**Fire**

Emergency Response  
 Fire Prevention

**Independent Police Auditor**

Independent Police Oversight

**Police**

Crime Prevention and Community Education  
 Investigative Services  
 Regulatory Services  
 Respond to Calls for Service and Patrol Support

**Transportation and Aviation Services**

**Airport**

Airport Marketing and Communications

Airport Facilities

Airport Operations

**Transportation**

Parking Services

Pavement Maintenance

Street Landscape Maintenance

Traffic Maintenance

Transportation Planning and Project Delivery

Transportation Safety and Operations

**Strategic Support**

**Finance**

Debt and Treasury Management  
 Disbursements  
 Financial Reporting  
 Purchasing and Risk Management  
 Revenue Management

**Information Technology**

Business Solutions  
 San José 311  
 Technology Infrastructure and Operations

**Human Resources**

Employee Benefits  
 Employment Services  
 Health and Safety  
 Training and Development

**Public Works**

Facilities Management  
 Fleet and Equipment Services  
 Plan, Design, and Construct Public Facilities and Infrastructure

**Mayor, City Council, and Appointees**

**Mayor and City Council**

City Council  
 Council General  
 Office of the Mayor

**City Attorney**

Legal Services

**City Auditor**

Audit Services

**City Clerk**

City Clerk Services

**City Manager**

Lead and Manage the Organization

**Retirement Services**

Retirement Plan Administration