



City of San José Salary Setting Commission

George Thibeault, Chair
Eileen Consiglio, Vice Chair
David Burckhard
Diane Owen
Karen Parsons

COMMISSION STAFF:
Suzanne Hutchins, Deputy City Attorney
Toni J. Taber, City Clerk
Suzanne Guzzetta, Deputy City Clerk
Anh Tran, Deputy City Clerk

MEETING MINUTES April 1, 2015

CALL TO ORDER

Chair George Thibeault convened the Salary Setting Commission at 6:30 p.m. in Room W-242 of City Hall, 200 E. Santa Clara Street, CA 95113.

ROLL CALL

PRESENT: Chair George Thibeault, Vice Chair Eileen Consiglio, and Commission Members David Burckhard, Diane Owen and Karen Parsons.

ABSENT: None.

STAFF: Senior Deputy City Attorney Suzanne Hutchins and Deputy City Clerk Anh Tran.

ORDERS OF THE DAY

The Commission made no changes to the order of the agenda.

PUBLIC COMMENT

There was no public testimony on the floor.

CONSENT CALENDAR

- A. Approval of Minutes
 - 1. March 18, 2015
 - 2. March 21, 2015
 - 3. March 25, 2015

Action: *Items 1 and 2* deferred to the April 8, 2015 agenda. Upon motion by Commission Member Burckhard, second by Vice Chair Consiglio and carried unanimously, the Commission approved the March 18, 2015 minutes. (3-0-1-1. Absent: Owens. Abstain: Parsons.)

OLD BUSINESS

A. Discussion and Adoption of Commission Workplan and Schedule

No action taken.

B. Discussion of Retirement Stipend Setting Philosophy

Deputy City Clerk Anh Tran provided a letter from Andrew Lanza, Chair of the Police & Fire Retirement Board.

C. Discussion of Formulation of Draft Recommendations

No action taken.

Commission Member Diane Owen entered at 6:43 p.m.

NEW BUSINESS

A. Discussion of Draft Report

Deputy City Clerk Anh Tran provided a draft report. Commission started discussion with the following changes:

1. For the Mayor, increase the authorized salary as recommended by the Commission for FY 2015-16 and FY 2016-17 from \$114,000 annually to \$125,000 annually.
2. For each Councilmember, increase the authorized salary as recommended by the Commission for FY 2015-16 and FY 2016-17 from \$81,000 annually to \$92,000 annually.
3. Retain the levels of health, dental, life insurance and other benefits through FY 2016 - 2017 in accordance with the benefits provided to management employees in Unit 99 and salary continuation insurance benefits.
4. Increase the vehicle allowance from \$350 to \$500 per month for the Mayor and each member of the City Council.
5. Continue to require Councilmembers to pay \$250 for each unexcused absence at scheduled Council meetings, pursuant to City Charter Section 407.
6. Increase the stipend for Board of Administration and the Police and Fire Department Retirement Plan Board of Administration from \$150 to \$225 per board meeting for any non-City employee member.

B. Discussion and Direction to Staff for Other Information or Data Required

No action taken.

MEETING SCHEDULE AND AGENDA ITEMS

The next special meeting is Wednesday, April 8, 2015 at 6:30 p.m. in City Hall, Wing Room 242.

ADJOURNMENT

Upon motion by Commission Member Karen Parsons, seconded by Commission Member Vice Chair Eileen Consiglio and carried unanimously, the meeting was adjourned at approximately 7:37 p.m.


GEORGE THIBEAULT, CHAIR

ATTEST:
SALARY SETTING COMMISSION SECRETARY


ANH TRAN, DEPUTY CITY CLERK