

City of San José Salary Setting Commission

George Thibeault, Chair Eileen Consiglio, Vice Chair David Burckhard Diane Owen Karen Parsons COMMISSION STAFF: Suzanne Hutchins, Deputy City Attorney Toni J. Taber, City Clerk Suzanne Guzzetta, Deputy City Clerk Anh Tran, Deputy City Clerk

AGENDA REGULAR MEETING January 21, 2015

6:30 p.m.

San José City Hall Wing – Room 242

- I. Swearing in of Reappointed & Newly Appointed Salary Setting Commissioners
- II. Call to Order & Roll Call
- III. Orders of the Day
- **IV. Public Comment** (Members of the Public are invited to speak on any item that does not appear on today's Agenda and that is within the subject matter jurisdiction of the Commission).
- V. Consent Calendar (The Consent Calendar is acted on in one motion, as the items are generally routine. If you wish to speak on a consent calendar item or wish action taken other than that indicated, make you request at this time)
 - A. Approval of Minutes None.
- VI. Election of Chair and Vice Chair

VII. Information Only

- A. History of Salary Setting Commission Recommendations vs. Council Action
- B. Historyof Mayor and Council Salaries
- C. <u>Memorandum from City Attorney Richard Doyle regarding the Brown Act Seriatim Meetings</u>
- D. Rules of Order
- E. 2005 2013 Council Salary Setting Commission Recommendations
- F. Summary of 2013 Elected Officials Compensation Survey
- G. Government Code Section 36516 General Law Salary

VIII. Old business

IX. New Business

- A. <u>Discussion of Expanded Commission Duties</u>
- B. <u>Discuss and Adopt Commission Workplan and Schedule</u>
- C. Discuss and Adopt Commission Budget Request
- D. Discussion Regarding Salary Setting Philosophy and Procedure
- E. Comparable Jurisdiction Survey
 - 1. Discussion and Selection of Comparable Jurisdictions
 - Discussion of Survey or Interview Content for Comparable Jurisdictions
- F. Review of Interview Questions with Current and Former Councilmembers and Candidates

X. Meeting Schedule and Agenda Items

Next Meeting:

- February 4, 2015 at 6:30 p.m. in Room W242

XI. Adjournment

The City of San José is committed to open and honest government and strives to consistently meet the community's expectations by providing excellent service, in a positive and timely manner, and in the full view of the public.

You may speak to the Commission about any discussion item that is on the agenda, and you may also speak during Public Comments on items that are not on the agenda and <u>are within the subject matter jurisdiction</u> of the Commission. Please be advised that, by law, the Commission is unable to discuss or take action on issues presented during Public Comments. Pursuant to Government Code Section 54954.2, no matter shall be acted upon by the Commission unless listed on the agenda, which has been posted not less than 72 hours prior to meeting.

Agendas, Staff Reports and some associated documents for the Commission items may be viewed on the Internet at http://sanjoseca.gov/index.aspx?nid=345.

All public records relating to an open session item on this agenda, which are not exempt from disclosure pursuant to the California Public Records Act, that are distributed to a majority of the legislative body will be available for public inspection at the Office of the City Clerk, 200 East Santa Clara Street, Wing Building, 2nd Floor, San José, California 95113, at the same time that the public records are distributed or made available to the legislative body. Any draft resolutions or other items posted on the Internet site or distributed in advance of the commission meeting may not be the final documents approved by the commission. Contact the Office of the City Clerk for the final document.

On occasion the Commission may consider agenda items out of order.

The Salary Setting Commission meets the 1st and 3rd Wednesday from January – April of odd numbered years at 6:30 p.m., and other meetings as needed, unless otherwise noted. If you have any questions, please direct them to the Commission staff. Thank you for taking the time to attend today's meeting. We look forward to seeing you at future meetings.

To request an accommodation or alternative format under the Americans with Disabilities Act for City-sponsored meetings, events or printed materials, please call (408) 535-1260 as soon as possible, but at least three business days before the meeting.

Please direct correspondence and questions to:

City of San José Office of the City Clerk Attn: Suzanne Guzzetta 200 East Santa Clara Street, Wing Bldg., 2nd Floor San José, California 95113 Tel: (408) 535-1260; Fax: (408) 292-6207 Email: commissions@sanjoseca.gov