



# CITY OF SAN JOSE, CALIFORNIA

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## COUNCIL SALARY SETTING COMMISSION

Minutes of the Commission

April 10, 2013

The Council Salary Setting Commission of the City of San José convened in Regular Session at 6:00 p.m. in the City Clerk's Conference Room W242, 2<sup>nd</sup> Floor of the City Hall Wing.

### 1. ROLL CALL AND CALL TO ORDER

**PRESENT:** George Thibeault, Chair; Eileen Consiglio, Vice Chair; David Burckhard; Yogambra Singh.

**ABSENT:** Diane Owen.

**STAFF:** Acting City Clerk Toni Taber, Deputy City Attorney Vera Todorov, Deputy City Clerk Suzanne Guzzetta.

### 2. ADOPTION OF ORDERS OF THE DAY

Upon motion by Commissioner Consiglio, seconded by Commissioner Singh, and unanimously passed, the Commission adopted the orders of the day (4-0-1. Absent: Owen.).

### 3. PUBLIC COMMENTS

There were no public comments.

### 4. CONSENT CALENDAR

Documents Filed: 1) Regular Meeting Minutes of the Council Salary Setting Commission for March 20, 2013; 2) Regular Meeting Minutes of the Council Salary Setting Commission for March 23, 2013

Action: Upon motion by Commissioner Consiglio, seconded by Commissioner Singh, and passed, the Commission approved the consent calendar, approving the Minutes of March 20 and March 23, 2013, and continuing the approval of the Minutes of March 27, 2013 to April 17, 2013 (4-0-1. Absent: Owen.).

### 5. INFORMATION ONLY

None.

**6. COMMUNITY SURVEY RESULTS**

Documents Filed: 1) Community Survey Results.

Deputy City Clerk Suzanne Guzzetta updated the Commission on the results of the Community Survey and answered Commission questions. The Commission discussed how the Community Survey would be included with the Salary Setting Commission recommendations.

The Commission accepted the results and directed staff to bring back a clean and legibly formatted version of the survey as an exhibit to the Commission's recommendation.

**7. DISCUSSION AND FORMULATION OF DRAFT SALARY SETTING RECOMMENDATIONS**

Documents Filed: 1) Draft 2013 Salary Setting Commission Report.

The Commission reviewed the Draft 2013 Salary Setting Commission Report and extensive discussion ensued.

Commissioner Burckhard moved approval of the Salary Setting Recommendation as reviewed and amended by the Commission, directing staff to: (1) incorporate all of the changes recommended by the Commission that are handwritten on the attached copy of the Draft Report (Attachment A), (2) add a second sentence to Section 4 of the Recommendation to address the different retirement benefit choices for Councilmembers who assume office after July 1, 2011; (3) check the accuracy of the FY 2012-2013 Capital Budget Amount in Section B of the Analysis and correct the amount if necessary; (4) attach the final public survey results as Exhibit "A" to the Final Report; (5) attach a summary of the final survey of comparable jurisdictions as Exhibit "B" to the Final Report; and, (6) distribute the Final Report for review and execution by all Commissioners for review. Commissioner Singh seconded the motion.

Action: The motion to approve the Draft 2013 Salary Setting Report as amended by the Commission and directing the City Clerk to incorporate the approved changes into the Final Report for execution by the Commission was adopted by all members present (4-0-1. Absent: Owen.)

**8. FUTURE AGENDA ITEMS**

The Commission requested Staff to add, "Execution of the Final Salary Setting Recommendation," to the April 17, 2013 meeting agenda and to also add approval of the Minutes of the April 17, 2013 Commission meeting to the April 17, 2013 meeting agenda.

**9. ADJOURN**

Upon motion by Commissioner Consiglio, seconded by Commissioner Singh, and unanimously passed, the meeting adjourned at 7:58 p.m (4-0-1. Absent: Owen.)