



CITY OF SAN JOSE, CALIFORNIA

200 East Santa Clara Street – Wing, 2nd Floor
San Jose, CA 95113
Phone: 408-535-1265
Fax: 408-292-6207

COUNCIL SALARY SETTING COMMISSION

Minutes of the Commission

April 17, 2013

The Council Salary Setting Commission of the City of San José convened in Regular Session at 6:05 p.m. in the City Clerk's Conference Room W242, 2nd Floor of the City Hall Wing.

1. ROLL CALL AND CALL TO ORDER

PRESENT: George Thibeault, Chair; Eileen Consiglio, Vice Chair; Yogambra Singh.

ABSENT: Diane Owen; David Burckhard.

STAFF: Acting City Clerk Toni Taber, Senior Deputy City Attorney Vera Todorov, Deputy City Clerk Suzanne Guzzetta.

2. ADOPTION OF ORDERS OF THE DAY

Upon motion by Commissioner Consiglio, seconded by Commissioner Singh, and unanimously passed, the Commission adopted the orders of the day (3-0-2. Absent: Owen, Burckhard.).

3. PUBLIC COMMENTS

Documents Filed: Spreadsheet comparing US Cities submitted by Stuart Bernstein.

Stuart Bernstein spoke against the Mayor and Council salary increase and submitted a spreadsheet regarding the ten largest cities in the United States.

Yolanda Cruz, President of AFSCME, voiced concerns that the Commission's recommendation is not in line with the Community Survey response, offered information regarding salary reductions taken by City employees, and asked the Commission to reconsider their recommendation.

Karen McDonough, Vice President of AFSCME and San Jose resident, expressed that the Council should add the same conditions to the Mayor and Council salary recommendation offered in bargaining with City unions.

Mary Cornwell, Vice President of CEO and San Jose resident, noted that it would be unethical for the Mayor and Council to take a raise.

Laverne Washington, President of CEO and San Jose resident, strongly disagreed with the Commission's recommendation citing concerns of lack of City services for residents.

Gerry Chappuis, District 8 Resident and City employee, expressed concern that the Community Survey was disregarded.

4. CONSENT CALENDAR

Documents Filed: 1) Regular Meeting Minutes of the Council Salary Setting Commission for March 27, 2013; 2) Regular Meeting Minutes of the Council Salary Setting Commission for April 10, 2013; 3) Regular Meeting Minutes of the Council Salary Setting Commission for April 17, 2013

Action: Upon motion by Commissioner Consiglio, seconded by Commissioner Singh, and unanimously passed, the Commission approved the consent calendar, approving the Minutes of March 27 and April 10, 2013 and continuing approval of the Minutes of April 17, 2013 to the end of the meeting. (3-0-2. Absent: Owen, Burckhard.).

5. EXECUTION OF FINAL SALARY SETTING RECOMMENDATIONS ADOPTED ON APRIL 10, 2013

Documents Filed: 1) 2013 Salary Setting Commission Report.

The Commission reviewed the 2013 Salary Setting Commission Report noting clerical changes, clarifying Attachment B, and signed the report.

4. CONSENT CALENDAR

Documents Filed: 3) Regular Meeting Minutes of the Council Salary Setting Commission for April 17, 2013

Action: Upon motion by Commissioner Consiglio, seconded by Commissioner Singh, and unanimously passed, the Commission approved the consent calendar, approving the Minutes of April 17, 2013. (3-0-2. Absent: Owen, Burckhard.).

6. ADJOURN

Upon motion by Commissioner Singh, seconded by Commissioner Consiglio, and unanimously passed, the meeting adjourned at 6:55 p.m (3-0-2. Absent: Owen, Burckhard.)