
MEETING MINUTES

April 6, 2017

I. Call to Order & Orders of the Day

Roll Call

PRESENT: Chair David Burckhard, Commission Member Eileen Consiglio and George Thibeault.

ABSENT: Vice Chair Douglas Ludlow (excused) and Commission Member Diane Owen (excused).

STAFF: City Clerk Toni J. Taber, Senior Deputy City Attorney Suzanne Hutchins, Deputy City Clerk Anh Tran, and Deputy City Clerk Elaine Trinh.

Call to Order

Chair David Burckhard convened the Salary Setting Commission at 6:02 p.m. in Room T-1446 of City Hall, 200 E. Santa Clara Street, CA 95113.

II. Public Record

There was no public record on file.

III. Public Comment

There was no public testimony.

IV. Interview(s) with Current or Former Mayor and Councilmember

Councilmember Nguyen was available for questions from the Commission. Commission discussion ensued.

V. Consent Calendar

A. Approval of Minutes

Documents Filed: Draft Meeting Minutes from Salary Setting Commission on March 16, 2017.

Action: Upon a motion by Commission Member Thibeault, seconded by Commission Member Consiglio, and carried unanimously, the minutes were approved. (3-0-2. Absent: Ludlow, Owen).

VI. Reports and Information Only

- A. Interview Questions
- B. City of San José Pay Plan Contrast Chart
- C. Discuss Information from Comparable Entities and Other Data
- D. 2015 Salary Setting Recommendation

Documents Filed: 2017 Salary Setting Commission Interview Questions; City of San José Pay Plan Contrast Chart; 2015 Salary Setting Recommendation; Interview Response from Councilmember Raul Peralez; Interview Response from Councilmember Sergio Jimenez; Interview Response from Councilmember Donald Rocha; and Written Report provided by Chair David Burckhard.

Deputy City Clerk Elaine Trinh provided additional comments to the Commission. Commission discussion ensued.

VII. Old Business

- A. Discussion of Council Compensation Philosophy

Commission discussion ensued.

- B. Discussion of Draft Recommendation

Commission discussion ensued. The Commission made the following suggestions: increase annual salary of Mayor to \$137,960.60 (reflects 90% of the Santa Clara County Board of Supervisors' salary); and increase annual salary of Council to \$103,470.45 (reflects 75% of Mayor's salary); and retain the current retirement benefits, vehicle allowance, and assessed fine for each unexcused absence at scheduled Council meetings.

VIII. New Business

IX. Meeting Schedule and Agenda Items

The next regular meeting will be Thursday, April 20, 2107 at 6:00 p.m., location T-1446.


X. Adjournment

Upon a motion by Commission Member Thibeault, seconded by Commission Member Consiglio, and carried unanimously, the meeting was adjourned at 7:25 p.m.



DAVID BURKHARD, CHAIR

ATTEST:
SALARY SETTING COMMISSION SECRETARY



ELAINE TRINH, DEPUTY CITY CLERK