



# CITY OF SAN JOSE, CALIFORNIA

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## COUNCIL SALARY SETTING COMMISSION

Minutes of the Commission  
February 20, 2013

### 1. ROLL CALL

Present: Diane Owen, Eileen Consiglio, George Thibeault

Absent: Yogambra Singh, David Burckhard

Staff: Acting City Clerk Toni J. Taber, Deputy City Attorney Vera Todorov, Deputy City Clerk Rebecca Hall

The Council Salary Setting Commission of the City of San Jose, convened in Regular Session at 6:47 p.m., in the City Clerk's Conference Room, W242, 2<sup>nd</sup> Floor of the City Hall Wing.

### 2. ADOPTION OF THE ORDERS OF THE DAY

Upon motion by Commissioner Thibeault, seconded by Commissioner Consiglio, and unanimously passed, the Commission adopted the orders of the day.

### 3. ELECTION OF CHAIR AND VICE CHAIR

Upon motion by Commissioner Owen, seconded by Commissioner Consiglio, and unanimously passed, the Commission elected Commissioner Thibeault as Chair. Upon motion by Commissioner Thibeault, seconded by Commissioner Owen and unanimously passed, the Commission elected Commissioner Consiglio as Vice Chair.

### 4. PUBLIC COMMENTS

There were no members of the public present at the meeting.

### 5. CONSENT CALENDAR

- (a) Approval of Minutes
  - (1) January 16, 2013
  - (2) February 6, 2013

Documents Filed: 1) Regular Meeting Minutes of the Council Salary Setting Commission for January 16, 2013, 2) Regular Meeting Minutes of the Council Salary Setting Commission for February 6, 2013

Upon motion by Commissioner Owen, seconded by Commissioner Consiglio, and unanimously passed, the Commission approved the consent calendar.

### 6. DISCUSSION AND ADOPTION OF FINAL WORKPLAN

Discussion was held regarding a possible change to the meeting start time. It was decided to keep the meeting time at 6:00 p.m.

### 7. INFORMATION ONLY

Documents Filed: 1) 2005 Council Salary Setting Commission Recommendations. 2) 2007 Council Salary Setting Commission Recommendations. 3) 2009 Council Salary Setting Commission Recommendations. 4) 2011 Council Salary Setting Commission Recommendations. 5) 2011 Elected Officials Compensation Survey Summary. 6) Government Code Section 36516 – General Law Salary

**8. COMPARABLE JURISDICTION SURVEY**

Discussion was held regarding the selection of comparable jurisdictions and the survey/interview content for these jurisdictions. Upon motion by Commissioner Consiglio, seconded by Commissioner Owen, and unanimously passed, the Commission approved the set of cities listed for the jurisdiction survey. Upon motion by Commissioner Owen, seconded by Commissioner Consiglio, and unanimously passed, the Commission approved the survey/interview content for the jurisdictions with the addition of adding an option for the answer “none” to be available on the survey questions .

**9. DISCUSSION OF AGENDA AND FORMAT OF COMMUNITY FORUM/PUBLIC HEARINGS**

Discussion was held on the agenda and format of upcoming community forum/public hearings. The Commission agreed that the upcoming meetings shall not be called “hearings”. The Commission agreed that several upcoming public meetings will include a regular meeting following the community forum.

**10. DISCUSSION AND REVIEW OF INTERVIEWS WITH CURRENT AND FORMER COUNCILMEMBERS AND CANDIDATES**

Upon motion by Commissioner Consiglio seconded by Commissioner Owen, and unanimously passed, the Commission approved that the Chair work directly with Acting City Clerk Taber to revise the dates on the invitation for interview by the Council Salary Setting Commission. The Chair asked that the invitation to the Mayor and Council indicate the questions are to be provided in a separate mailing.

**11. DISCUSSION REGARDING SALARY SETTING PHILOSOPHY AND PROCEDURE**

Upon motion by Commissioner Consiglio, seconded by Commissioner Owen, and unanimously passed, the Commission moved to continue this discussion at the next meeting.

**12. FUTURE AGENDA ITEMS**

No Future Agenda Items.

**13. ADJOURN**

The meeting adjourned at 8:06 p.m.

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