Rebuttal to argument in favor of Measure E

We can solve our most pressing challenges through collaboration, not with risky, never-tried measures that can't be altered when unintended problems arise.

Measure E:

- doesn't automatically exempt non-profits or many smaller and mid-sized businesses;
- makes no routine allowance for seasonal or event-based businesses that uniquely depend on part-time workers; and,
- Invites an outpouring of nuisance lawsuits by interest groups and lawyers against responsible employers who cannot afford the cost of litigation.

Measure E's red tape and risk of lawsuits prompted one high-tech employer to say its passage would cause them to reconsider their plans to move 1,000 good-paying jobs to San Jose.

Measure E has never been tried anywhere else in the United States, yet it prohibits City leaders from making even minor changes that would narrow its scope or soften its impact. That's why the San Jose City Council rejected this unsound approach.

Instead of a rigid, take-it-or-leave-it approach, we could better provide more hours for part-time workers by working with businesses, non-profits and community groups to solve the problem. By working together, City leaders can craft common-sense ordinances that don't harm responsible, well-intentioned businesses and non-profits that are our engines of job creation.

No after-school program should have to risk a Measure E-inspired lawsuit just to add more parttime tutors.

Give San Jose the chance to do this the right way. Vote no on Measure E.

www.SaveSanJoseJobs.org

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JAM LICCARDO

Printed Name

Signature

Title (if signing on behalf of an organization)

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Cuantitemoc Gomez

Signature

Director of Public Policy, San Jose Silicon Velley Chamber of Commerce
Title (if signing on behalf of an organization)

SCOTT KNIES

Printed Name

Signature

EXECUTIVE DIRECTOR

Title (if signing on behalf of an organization)

SAN JOSE DOWNTOWN ASSOCIATION

San Jose City Clerk

TRACTY ENTANTINO
Printed Name

Title (if signing on behalf of an organization)

AUTHORIZATION FOR ANOTHER PERSON TO SIGN REBUTTAL ARGUMENT



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The following majority of 3 authors of the Argument in favor / against Measure E authorize the following person(s) to prepare, submit or sign the Rebuttal to the Arguments in favor / against Measure E for the City of San José General Municipal Election to be field on November 8, 2016. (EC 9285)

on November 8, 2016. (EC 9285)		NEC 20
Signatures of a majority of the authors of the Argumen	nt in favor / against Measure	are required: A
MATTHEW R. MAHOOD Name (Print)		8/22/12 CDate :: 0
Name (Print)		8-23-16 Date
VM Rose Herreval Name (Print)	Signature	8 - 23 - 16 Date
Name (Print)	Signature	Date
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The following authors are authorized to prepare, sub against Measure Print Name	mit or sign the Rebuttal to the Arg	gument In favor /
Print Name Rose Herrere Title/Org Vice Mayor Chy of	M/E S	
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Print Name Victor Cuaul terroc Gomes		
Print Name Victor Cuauh temoc Gomes Title/Org Director of Public Policy San Jose Sile Chamber of	A F S	

Attach this form to the Form of Statement of Authors Form submitted with the Argument in ravoir against Measure _____.

Print Name TRACEY ENFANTING MES

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FORM OF STATEMENT TO BE FILED BY AUTHORS OF ARGUMENTS

The undersigned proponent (s) or author(s) of the (primary/rebuttal) argument (in favor

All arguments concerning measures filed pursuant to Division 9, Chapter 3 (beginning with § 9200) of the Elections Code shall be accompanied by the following form statement **to be signed** by each proponent, and by each author, if different, of the argument:

of/against) ballot proposition (name or number) at the General Municipal Election for the City of San Jase to be held on November 8, 2016 hereby state that the argument is true and correct to the best-of (his/her/their) knowledge and belief. Office ase only 1 CCARDO (M)F Print Name (If applicable Submitted on behalf of : 0E (name of organization) Print Name Title VICE (If applicable): Submitted on behalf of: (name of organization) (name of organization) Print Name Scott Kutes Title EXECUTIVE DIRECTOR (If applicable):Submitted on behalf of : SAN TOSE DOWNTOWN ASSOCIATION (name of organization) Title GLONERDL MANAG (If applicable): Submitted on behalf of: ENVIRONMENTO (name of organization)

> All Authors must print his/her name <u>and sign this form</u> (EC 9600) AND Print his/her name <u>and sign the Argument itself</u> (EC 9283) AND Print his/her name <u>and sign the Rebuttal Argument itself</u> (EC 9285)

Further, pursuant to Election Code § 9282, printed arguments submitted to the voters shall be titled either "Argument In Favor Of Measure __" or "Argument Against Measure __".

Likewise, printed rebuttal arguments submitted pursuant to Election Code § 9285 shall be titled either "Rebuttal To Argument In Favor Of Measure ___" or "Rebuttal to Argument Against Measure ___".

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SIK