

### MINUTES OF THE COMMUNITY WORKFORCE AGREEMENTS / PROJECT LABOR AGREEMENTS (CWA/PLA) TASK FORCE

#### SAN JOSE, CALIFORNIA

**MONDAY, JANUARY 23, 2017** 

The Community Workforce Agreement/Project Labor Agreements (CAW/PLA) Task Force convened in Regular Session at 1:31 p.m. in the City Manager's Conference Room 1734, Towers, City Hall.

PRESENT: Assistant City Manager David Sykes, Councilmember Chappie Jones, South Bay

Labor Council Representative Bill Guthrie, Santa Clara & San Benito Counties Building and Trades Representative Josúe Garcia, San Jose Silicon Valley Chamber of Commerce Representative Victor Gomez, and Associated General

Contractors of California Representative Mark Reynosa.

**ABSENT**: All Present.

STAFF: Senior Deputy City Attorney Arlene Silva, Director of Public Works Barry Ng,

Office of Mayor Sam Liccardo Budget Director Lee Wilcox, and Deputy City Clerk

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### (A) Introductions and Overview of Task Force

<u>Document Filed</u>: (1) Background Memoranda for Community Workforce Agreements/Project Labor Agreement (CWA/PLA) from Director of Public Works Katy Allen to the Mayor and Council, dated June 20, 2002, entitled, "Project Labor Agreements for the Norman Y. Mineta San Jose International Airport Master Plan and New Civic Center Projects"; (2) Memorandum from Director of Public Works Barry Ng to the Community and Economic Development Committee, dated October 11, 2016, entitled, "Council Priority #3: Local Hiring/Apprentice Utilization Program."

Chair David Sykes presented introductory comments with the Task Force and asked members of the table and public to introduce themselves. Task Force discussion ensued.

## (B) Existing Framework of Community Workforce Agreements/Project Labor Agreements

A discussion about the fact finding and clarify of the Task Force continued through the meeting. The Task Force ensued in a conversation related to the County of Santa Clara's current projects and Labor Market Study information.

# (C) Discussion of Overall Approach and Engagement with Community Workforce Agreements/Project Labor Task Force

Council Member Chappie Jones suggested reviewing the wage theft overlay on the Project Labor Agreements. Task Force discussion continued for additional clarification of the Task Force.

### (D) Public Comment

<u>Document Filed</u>: (1) Email from Eric Christen to Task Force, dated January 23, 2017, entitled, "Please forward to CWA Taskforce: Why are you considering a discriminatory PLA"; (2) Background Packet from Eric Christen.

Chair David Sykes opened the floor for public testimony.

Nicole Goehring from ABC Norcal spoke in opposition of the Task Force and requested for her organization to be included in the Task Force. She also posed questions for the committee to discuss.

Eric Christen from the Coalition for Fair Employment in Consultation spoke in opposition of the Task Force. He posed questions and provided an informational background packet for the Task Force to consider.

### (E) Next Steps

Task Force discussion ensued. Chair David Sykes appreciated the feedback from the speakers and encouraged everyone continue to be engaged with the Task Force.

Director of Public Works Barry Ng will provide additional data requested by Josúe Garcia at the next meeting. Victor Gomez will also provide additional data regarding other jurisdictions at the next meeting.

### (F) Next Meeting

February 27, 2017	3:00 p.m. – 4:30 p.m.
March 27, 2017	3:00  p.m. - 4:30  p.m.
April 24, 2017	3:00  p.m. - 4:30  p.m.
May 22, 2017	3:00  p.m. - 4:30  p.m.

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### **ADJOURNMENT**

The meeting adjourned at 3:15 p.m.

Assistant City Manager David Sykes Chair

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