

## Police and Fire Department Retirement Plan

Year of Retirement	Average Annual Pension <sup>1</sup>				Total Pension	Average Years of Service
	Base		COLA			
	Amount	% of Total	Amount	% of Total		
2007-2012 <sup>2</sup>	\$95,336	91%	\$8,951	9%	\$104,288	25.72
2002-2006	\$79,569	78%	\$22,173	22%	\$101,742	26.99
1997-2001	\$56,054	69%	\$25,042	31%	\$81,096	26.72
1992-1996	\$43,717	61%	\$27,799	39%	\$71,516	26.53
Through 1991	\$22,907	46%	\$27,155	54%	\$50,062	21.68
<b>ALL</b>	<b>\$65,769</b>	<b>77%</b>	<b>\$20,046</b>	<b>23%</b>	<b>\$85,814</b>	<b>25.60</b>

**Note:**

<sup>1</sup> Does not include the value of Retiree Healthcare Benefits

<sup>2</sup> Includes approved retirements through January 21, 2012