

South Bay Minimum Wage by City

CITY	EFFECTIVE DATE	HOURLY RATE OF PAY
Campbell	01/01/2018	25 or less employees \$10.50 26 or more employees \$11.00
Cupertino	01/01/2018	\$13.50
Gilroy	01/01/2018	25 or less employees \$10.50 26 or more employees \$11.00
Los Altos	01/01/2018	\$13.50
Los Altos Hills	01/01/2018	25 or less employees \$10.50 26 or more employees \$11.00
Los Gatos	01/01/2018	25 or less employees \$10.50 26 or more employees \$11.00
Milpitas	01/01/2018	\$12.00
Monte Sereno	01/01/2018	25 or less employees \$10.50 26 or more employees \$11.00

Morgan Hill	01/01/2018	25 or less employees \$10.50 26 or more employees \$11.00
Mountain View	01/01/2018	\$15.00
Palo Alto	01/01/2018	\$13.50
San Jose	01/01/2018	\$13.50
San Mateo	01/01/2018	\$13.50
Santa Clara	01/01/2018	\$13.00
Saratoga	01/01/2018	25 or less employees \$10.50 26 or more employees \$11.00
Sunnyvale	01/01/2018	\$15.00