



1150 North First Street, Suite 101
San Jose, CA 95112

June 18, 2012

VIA HAND DELIVERY AND EMAIL

Gina Donnelly, Deputy Director
CITY OF SAN JOSE
Office of Employee Relations
200 East Santa Clara Street
San Jose, CA 95113

RE: Implementation of Measure B; demand to Bargain

Dear Gina:

We are writing to demand to bargain over the implementation of Measure B. The City has a duty to bargain with AFSCME MEF and CEO on this issue. Furthermore, since ordinances will have to be adopted to enable the effects of Measure B to be put in place, these are also bargainable and so we wish to meet to negotiate over them.

We look forward to meeting and await your response.

Sincerely,

A handwritten signature in cursive script that reads "Yolanda A. Cruz".

Yolanda A. Cruz,
President, AFSCME-MEF

A handwritten signature in cursive script that reads "LaVerne S. Washington".

LaVerne S. Washington,
President, AFSCME-CEO

Cc: Charles E. Allen, Business Agent, AFSCME, MEF and CEO
Teague P. Paterson, Legal Counsel, Beeson Tayer & Bodine