

May 10, 2013

Michael Seville  
Acting Senior Representative  
IFPTE, Local 21  
4 North Second Street  
Suite 430  
San Jose, CA 95113

**RE: Retiree Health Care**

Dear Michael:

We have received your letter regarding Retiree Healthcare dated May 9, 2013. Your letter references the previously agreed upon language related to retiree healthcare funding. We believe this matter is best discussed at the bargaining table due to the ongoing nature of our negotiations concerning retiree healthcare.

We look forward to discussing this issue with you either in a coalition setting or during our separate contract negotiations.

Sincerely,



Alex Gurza  
Deputy City Manager

c: John Mukhar, President, AEA  
Dale Dapp, President, AMSP  
Matt Farrell, President, CAMP