



PROFESSIONAL & TECHNICAL ENGINEERS, LOCAL 21, AFL-CIO
An Organization of Professional, Technical, and Administrative Employees

Sent via U.S. Mail/E-mail

May 9, 2013

Alex Gurza
Deputy City Manager
City of San Jose
200 East Santa Clara Street
San Jose, CA 95113

RE: Retiree Health Care

Dear Alex,

I am writing to inform you that AEA, AMSP, and CAMP, respectively and together as IFPTE Local 21, have been apprised of and fully support the interpretation of the Association of Legal Professionals in its assertion that the full funding of the retiree health care should not occur until the end of the next fiscal year.

ALP wrote in a letter dated May 6, 2013, that the full funding should not occur until June 28, 2014. This is based on both the agreed-to-language contained in various MOU's but also on the language of the City Council memo, which the Council relied on in voting to approve the funding agreement.

Please contact me at your earliest convenience to discuss how best to move forward.

Regards,

Sent without signature to expedite delivery

Michael R. Seville
IFPTE Local 21 Acting Senior Representative

Cc: Chris Platten, Esq.
AEA Bargaining Team
AMSP Bargaining Team
CAMP Bargaining Team