

Police & Fire Department Retirement Plan  
Police Tier 2 Contribution Rates for Fiscal Year 2017-2018

Benefit	Fiscal Year 2017-2018 Rates		
	City	Employee	Total
<b>Pension</b>			
Normal Cost	15.06%	15.06%	30.12%
Unfunded Liability/ Prior Service Cost	0.11%	0.11%	0.22%
<b>Subtotal</b>	<b>15.17%</b>	<b>15.17%</b>	<b>30.34%</b>
<b>Medical and Dental</b>	<b>10.31%</b>	<b>0%</b>	<b>10.31%</b>
<b>Total</b>	<b>25.48%</b>	<b>15.17%</b>	<b>40.65%</b>

Note:

The rates above are the Retirement Board adopted rates based on the June 30, 2016, actuarial valuations and changes subsequent to the latest actuarial study in order to incorporate provisions of the Alternative Pension Reform Framework and Measure F.