

SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE

AND

THE ASSOCIATION OF ENGINEERS AND ARCHITECTS, IFPTE LOCAL 21
(AEA UNITS 41/42 and 43)

AND

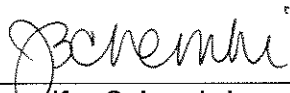
THE CITY ASSOCIATION OF MANAGEMENT PERSONNEL (CAMP)
IFPTE LOCAL 21

Labor Management Committee

The City of San Jose (City) and the Association of Engineers and Architects, IFPTE Local 21 (AEA Units 41/42 and 43) and the City Association of Management Personnel (CAMP) IFPTE Local 21 agree to further discuss professional certifications for employees represented by AEA and CAMP, and the work schedule and/or unit designation of the Senior Park Ranger, Amusement Park Supervisor, and Food and Beverage Services Supervisor classifications. The parties agree that the discussion regarding the work schedule and/or unit designation of the above referenced CAMP classifications shall occur by August 31, 2015.

This agreement is tentative and shall become effective only as part of the overall agreement on, and only during the term of, a successor Memorandum of Agreement (MOA).

FOR THE CITY:

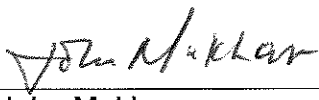


Jennifer Schembri
Interim Director of Employee Relations

6/16/15

Date

FOR THE UNION:



John Mukhar
President, AEA, IFPTE Local 21

6/15/2015

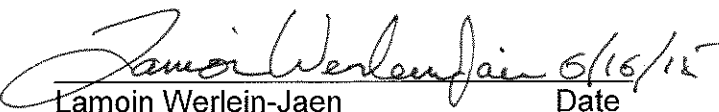
Date



Kara Capaldo
President, CAMP, IFPTE Local 21

6.16.15

Date



Lamoin Werlein-Jaen
Lead Representative, IFPTE Local 21

6/16/15

Date