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ARTICLE 8.3.2 SICK LEAVE

Accrued sick leave may be utilized if the employee is required to be absent from work on account of non-job related illness or injury; routine medical or dental appointments, or for the care related to the illness or injury of a child ~~for which the employee is legally responsible~~, mother, father, spouse or domestic partner registered with the Department of Human Resources. Up to 48 hours of accrued sick leave per calendar year may be utilized if the employee is required to be absent for the care related to the illness or injury of the employee's grandparent, grandchild, brother, sister, father-in-law, mother-in-law, stepfather, stepmother or stepchild.

AEA, CAMP & AMSP and IFPTE LOCAL 21 reserves the right to propose, alter, modify, or withdraw a proposal at any time prior to a final agreement.