## 2018 CITY OF SAN JOSE - AMSP NEGOTIATIONS

## CITY COUNTER PROPOSAL – ELIGIBILITY FOR USE OF SICK LEAVE

City's Proposed Language:

## ARTICLE 8.3 SICK LEAVE

C-)U 2/14/18

8.3.2 Accrued sick leave may be utilized if the employee is required to be absent from work on account of non-job related illness or injury; routine medical or dental appointments, or for the care related to the illness or injury of <u>the a child for</u> which the employee's child is legally responsible, mother, father, spouse or domestic partner registered with the Department of Human Resources. Up to 48 hours of accrued sick leave per calendar year may be utilized if the employee's grandparent, grandchild, brother, sister, father-in-law, mother-in-law, stepfather, stepmother or stepchild.