

# SIDE LETTER AGREEMENT

BETWEEN

THE CITY OF SAN JOSE

AND

THE ASSOCIATION OF MAINTENANCE SUPERVISORY PERSONNEL (AMSP)  
IFPTE LOCAL 21

## Classification Review


The City agrees that it will review the following classifications by December 31, 2016, subject to funding and the Human Resources Department determining that the classifications meet the criteria for a salary or compensation review, with Departmental input: Airport Maintenance Supervisor, Equipment Maintenance Supervisor, Electrical Maintenance Superintendent, Parks Facilities Supervisor, Supervisor of Facilities, Maintenance Contract Supervisors, and that its review may include, but not be limited to, classification structure and/or compensation.

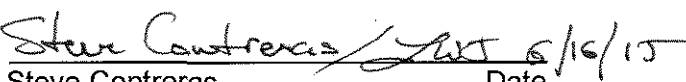
Following this review, the City agrees to meet with AMSP to discuss the results of this review. This meeting shall not be considered meeting and conferring and the agreement to hold this meeting shall not be construed as an agreement to change anything related to classification structure and applicable benefits for classifications represented by AMSP.

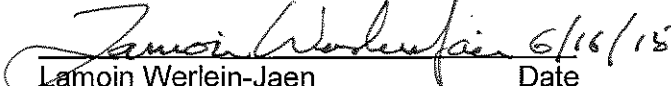
This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA.

FOR THE CITY:

FOR THE UNION:

 6/16/15  
Jennifer Schembri Date  
Interim Director of Employee Relations

 6/16/15  
Steve Contreras Date  
President, AMSP, IFPTE Local 21

 6/16/15  
Lamoin Werlein-Jaen Date  
Lead Representative  
IFPTE Local 21