

**2018 CITY OF SAN JOSE – AMSP NEGOTIATIONS
TENTATIVE AGREEMENT**

HOUSEKEEPING – UNIFORM ALLOWANCE

City's Proposed Language:

ARTICLE 11 BENEFITS

11.11 Uniform Allowance. An annual Uniform Allowance shall accrue for eligible employees regularly assigned to the classifications listed below, provided that such eligible employees are required, in the performance of the assigned duties of such classifications, to wear an approved uniform. The annual accrual rate shall not exceed the amount listed below.

<u>Job Code</u>	<u>Classification</u>	<u>Annual Max. Accrual</u>	<u>Payment Per First Two (2) Pay Periods Per Month</u>
2425	Supervising Park Ranger	\$800	\$33.33

11.11.1 Payment shall be made per biweekly pay period for the first two (2) pay periods of each month. If an eligible employee is on unpaid leave or unpaid status for a period of one (1) full pay period or more, the employee will not receive the uniform allowance for that pay period(s).


**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:


 2/14/18

 Jennifer Schembri Date
 Director of Employee Relations

FOR THE UNION:

 2/14/2018

 Matt Mason Date
 Business Representative
 IFPTE, Local 21

 FOR STEVE 2-14-18

 Steve Contreras Date
 President, AMSP
 AMSP, IEPTTE, Local 21