

SIDE LETTER AGREEMENT

BETWEEN
THE CITY OF SAN JOSE
AND
THE CONFIDENTIAL EMPLOYEES' ORGANIZATION (CEO), AFSCME, LOCAL NO. 101

Classification Review


The City agrees that the Human Resources Department shall conclude the current market salary survey review for the classifications listed below by December 31, 2015:

- Legal Administrative Assistant
- Legal Analyst I/II

Following this review, the City agrees to meet with CEO to discuss the results of this review. This meeting shall not be considered meeting and conferring and the agreement to hold this meeting shall not be construed as an agreement to change anything related to classification structure and applicable benefits for classifications represented by CEO.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA.

FOR THE CITY:




Date 6/12/15
Jennifer Schembri
Interim Director of
Employee Relations

FOR THE UNION:



Date 06/12/15
LaVerne Washington
President
CEO, AFSCME Local 101



Date 6-12-15
Charles Allen
Business Agent
AFSCME, Local 101