

SIDE LETTER AGREEMENT
BETWEEN
THE CITY OF SAN JOSE
AND
THE CONFIDENTIAL EMPLOYEES' ORGANIZATION (CEO), AFSCME, LOCAL NO. 101

Notary Services Pay

The City and CEO agree to meet to continue discussions regarding notary services pay, and the parties agree that a resolution shall be reached by June 30, 2018.

This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA.

FOR THE CITY:

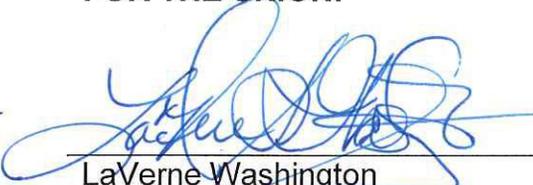


Jennifer Schembri
Director of Employee Relations

4/6/17

Date

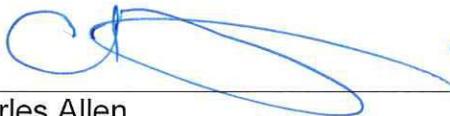
FOR THE UNION:



LaVerne Washington
President
CEO, AFSCME Local 101

4/6/17

Date



Charles Allen
Business Agent
AFSCME, Local 101

4-6-17

Date