216/18

CITY PROPOSAL – HOUSEKEEPING - CALCULATION OF OVERTIME

City's Proposed Language:

ARTICLE 14 HOURS WORKED AND OVERTIME

14.5 An employee authorized or required to work overtime who works in excess of eight (8) or nine (9) hours per day, or twenty four (24) hours per day if assigned to a work schedule of fifty six (56) hours per week, shall be compensated at the rate of one and one-half (1.5) the employee's hourly rate, except when such excess hours result from a change in such employee's work week or shift or from the requirement that such employee fulfill their work week requirement. No overtime compensation shall be paid for overtime worked which does not exceed thirty (30) minutes per day. Overtime worked which exceeds thirty (30) minutes in any work day shall be computed to the nearest one-half (1/2) hour.All time worked shall be reported in fifteen (15) minute increments.

City of San Jose February 6, 2018 Page 1 of 1