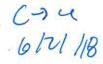
2018 CITY OF SAN JOSE - IAFF MOA NEGOTIATIONS



CITY COUNTERPROPOSAL TO IAFF - SAFETY

City Proposed Language:

ARTICLE 19 SAFETY

The City agrees to establish a separate reporting system for exposures to communicable diseases and hazardous materials. This reporting system will be distinct and in addition to the Employer's Report of Occupational Injury or Illness (Form 5020) currently in use. The reports of exposures to communicable diseases and hazardous materials will be collected through an automated system and will be used to establish a data base reference and to analyze data concerning exposures, recorded on the basis of an individual employee's exposures as well as specific materials to which more than one (1) employee is exposed. The City agrees to provide employees, upon request, with copies of their personal exposure records. The Department shall ensure that data entry shall be timely maintained. Summary data shall be made available to the Union. The City agrees to provide a system for employees to record personal workplace exposures to communicable diseases and hazardous materials. The system will be distinct and in addition to State and City mandated injury/illness reporting. Personal records of exposures to communicable diseases and hazardous materials will be entered into the system by the employee and will be used to establish reference information and to analyze data concerning exposures, recorded on the basis of an individual employee's exposures as well as specific materials to which more than one (1) employee is exposed. Employees are solely responsible for the information contained in their personal exposure records. Employees shall have system access to their individual exposure records. Summary data may be reviewed by the City.