

**2018 CITY OF SAN JOSE - IAFF NEGOTIATIONS
TENTATIVE AGREEMENT**

2/16/18
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IAFF PROPOSAL 7– Educational Incentives
IAFF Proposed Language

7.3 Each employee who has been awarded an Associate of Arts degree, Associate of Science degree, a Bachelor of Arts degree, and/or a Bachelor of Science degree by an accredited college or university and meets any other requirements of this agreement, shall be paid, for each biweekly pay period for which the employee is entitled to receive a salary, the amount of ~~\$35.00~~ two percent (2%) of top step firefighter base wage in addition to the salary established for the class to which the employee is assigned from and after the beginning of the pay period following the date on which proof is filed with the Director of Finance that the employee has been awarded such degree. No employee shall be entitled to receive payment for more than one (1) such degree.

This term is proposed as a component of a package agreement.