

2018 CITY OF SAN JOSE - IAFF NEGOTIATIONS
TENTATIVE AGREEMENT

IAFF COUNTER PROPOSAL – INCORPORATION OF RETIREMENT MOA LANGUAGE
IAFF Counter Proposal Proposed Language

The following shall replace Article 28. Article 29 shall be removed in its entirety.

ARTICLE 28 RETIREMENT – PENSION AND RETIREE HEALTHCARE

28.1 Pension and retiree healthcare benefits of the Police and Fire Retirement Plan System are to be paid in accordance with the provisions of the Plan in effect on the effective date of this agreement. These provisions reflect changes implemented as part of the Alternative Settlement Framework, and in the event of a conflict or inconsistency, the terms of the Alternative Settlement Framework shall govern and control. A Memorandum of Agreement on Retirement between the City and the Union and the San José Police Officers' Association will be finalized during the term of this agreement, reflecting this understanding.

The following housekeeping update shall be made:

ARTICLE 6 INSURANCE BENEFITS

6.1 Article 6 is subject to change by the Alternative Pension Reform Settlement Framework dated July 15, 2015, between the City and the Union and the San José Police Officers' Association.
