

**2018 CITY OF SAN JOSE - IAFF NEGOTIATIONS  
TENTATIVE AGREEMENT**

msl  
2/16/18

IAFF PROPOSAL 4 – Exposure Reporting System  
IAFF Proposed Language

19.4 ~~The City agrees to establish a separate reporting system for exposures to communicable diseases and hazardous materials. This reporting system will be distinct and in addition to the Employer's Report of Occupational Injury or Illness (Form 5020) currently in use. The reports of exposures to communicable diseases and hazardous materials will be collected through an automated system and will be used to establish a data base reference and to analyze data concerning exposures, recorded on the basis of an individual employee's exposures as well as specific materials to which more than one (1) employee is exposed. The City agrees to provide employees, upon request, with copies of their personal exposure records. The Department shall ensure that data entry shall be timely maintained. Summary data shall be made available to the Union. The City agrees to the following safety items:~~

*19.4.1 to 19.4.6 unchanged*

19.4.7 The City agrees to provide every employee covered under this agreement with a pre-paid subscription to the California Professional Firefighters' Personal Exposure Reporting system during the term of this agreement. Employees shall be directed to complete exposure reports in this system. All records in the current exposure reporting system shall be archived permanently by the department and each employee's records shall also be provided electronically to the employee. In the event that the Personal Exposure Reporting system becomes no longer available, the City and the Union agree to meet and confer over an adequate replacement personal exposure reporting system.

*This term is proposed as a component of a package agreement.*