

2018 CITY OF SAN JOSE – IAFF MOA NEGOTIATIONS

CITY PROPOSAL TO IAFF– WAGES AND PREMIUM PAYS

City Proposed Language:

ARTICLE 5.7 PREMIUM PAY WHILE ON DISABILITY LEAVE

An employee on disability leave for two full consecutive pay periods shall not receive any premium pay for which they are eligible. The loss of premium shall occur after the full second consecutive pay period in which an employee reports leave where disability leave is reported for the entire pay period. The loss of premium pay shall continue until the pay period the employee returns to work.