

W-JC  
2/6/18

**2018 CITY OF SAN JOSE - IAFF NEGOTIATIONS  
TENTATIVE AGREEMENT**

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IAFF PROPOSAL 22 – Labor Management Committee  
IAFF Proposed Language

38.2 During the term of this contract, the LMC will discuss operational issues within the San Jose Fire Department, including but not limited to staffing issues (including staffing, outsourcing, civilianization, and emergency medical response/transport); ~~premium pays and FLSA overtime; FFBOR training; Community Response Readiness; Safety apparel; Wellness Program effectiveness; Department Safety Officer; Driver's License requirements; and the Professional Standards Manual; and/or any issues that may arise from the San Jose Fire Department's organizational review that is currently underway.~~ This LMC will also evaluate the "48/96" work schedule pursuant to a separate side letter.

*This term is proposed as a component of a package agreement.*

