

0 → u 5/17/17

## 2017 CITY OF SAN JOSE – IBEW NEGOTIATIONS

---

### CITY PROPOSAL – UNION RELEASE TIME

City's Proposed Language:

#### ARTICLE 35 UNION RELEASE TIME

35.1 City Paid Union Release Time (URT). The designated bargaining unit representative(s) shall use the City Paid Union Release Time (URT) payroll code for any paid time off eligible for release time from regular City duties to attend authorized meetings. The designated bargaining unit representative(s) shall not receive compensation for meetings that may occur outside their regular work hours, inclusive of any unpaid lunch period. Upon request by the City, the bargaining unit representative(s) shall provide the City with a general explanation of the business conducted when the URT code is used.