

**2017 CITY OF SAN JOSE – IBEW NEGOTIATIONS
TENTATIVE AGREEMENT**

CITY PROPOSAL – UNION RELEASE TIME

City's Proposed Language:

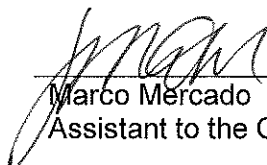
ARTICLE 35 UNION RELEASE TIME

35.1 City Paid Union Release Time (URT). The designated bargaining unit representative(s) shall use the City Paid Union Release Time (URT) payroll code for any paid time off eligible for release time from regular City duties to attend authorized meetings. The designated bargaining unit representative(s) shall not receive compensation for meetings that may occur outside their regular work hours, inclusive of any unpaid lunch period. Upon request by the City, the bargaining unit representative(s) shall provide the City with a general explanation of the business conducted when the URT code is used.


**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:


FOR THE EMPLOYEE ORGANIZATION:



Marco Mercado 5/18/18 Date
Assistant to the City Manager, OER



Sal Ventura 5/18/17 Date
Business Representative, IBEW



Elsa Cordova 5/18/17 Date
Senior Executive Analyst, OER