SIDE LETTER AGREEMENT

BETWEEN

THE CITY OF SAN JOSE

AND

THE MUNICIPAL EMPLOYEES' FEDERATION, AFSCME, LOCAL 101 (MEF)

EXPANSION OF COMMUNITY SERVICE OFFICER DUTIES

The Community Service Officer I/II (6131/6132) and Senior Community Service Officer (6133) classifications shall have their duties expanded to include the following duties currently performed by sworn personnel in the San Jose Police Department:

Write parking citations

FOR THE CITY:

Senior Executive Analyst, OER

The above duties will be in addition to the current duties assigned to the Community Service Officer I/II (6131/6132) and Senior Community Service Officer (6133) classifications. The City and MEF shall also continue to meet and confer on additional duties for the Community Service Officer I/II (6131/6132) and Senior Community Service Officer (6133) classifications.

The Duty Manual for the Community Service Officer I/II (6131/6132) and Senior Community Service Officer (6133) classifications will be updated to include the above duties.

This agreement shall become effective when signed by all parties below.

Jennifer Schembri Date Director of Employee Relations	Robyn Zamora Date President MEF, AFSCME, Local 101
9/11/CVUVVV 2/16/16 Elsa Cordova Date	Charles Allen Date

FOR THE UNION:

Business Agent AFSCME, Local 101