

**2018 CITY OF SAN JOSE – MEF NEGOTIATIONS**

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**CITY PROPOSAL TO MEF – UNION RELEASE TIME**

City Proposed Language:

**ARTICLE 6 UNION RIGHTS**

**6.2 Release Time**

6.2.8 City Paid Union Release Time (URT). The designated bargaining unit representative(s) shall use the City Paid Union Release Time (URT) payroll code for any paid time off eligible for release time from regular City duties to attend authorized meetings. The designated bargaining unit representative(s) shall not receive compensation for meetings that may occur outside their work hours, inclusive of any unpaid lunch period. Upon request by the City, the bargaining unit representative(s) shall provide the City with a general explanation of the business conducted when the URT code is used.