

**2018 CITY OF SAN JOSE – MEF NEGOTIATIONS
TENTATIVE AGREEMENT**

CITY PROPOSAL TO MEF – HOUSEKEEPING – ARTICLE 22

City Proposed Language:

ARTICLE 22 HUMAN RESOURCES POOL ASSIGNMENTS

~~22.1 A Human Resources' pool employee who has completed 2,080 hours of actual time worked in full-time service in the same assignment shall be granted regular employment status and receive benefits if the following conditions are met: A vacancy exists in a class in the department which the employee is eligible to fill. The department selects the employee for regular employment status.~~

~~22.2 A Human Resources' pool employee who has completed 2,080 hours of actual time worked in full-time service in the same assignment and who does not meet the conditions listed in 22.1 shall not be eligible for benefits and shall be removed from the position.~~


**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

FOR THE UNION:

 3/1/18

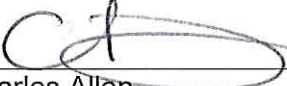
Jennifer Schembri Date
Director of Employee Relations

 3/1/18

Robyn Zamora Date
President
MEF, AFSCME, Local 101

 3/1/18

Elsa Cordova Date
Senior Executive Analyst, OER

 3-1-18

Charles Allen Date
Business Agent
AFSCME, Local 101