

SIDE LETTER AGREEMENT

BETWEEN  
THE CITY OF SAN JOSE  
AND

THE MUNICIPAL EMPLOYEES' FEDERATION (MEF) AFSCME LOCAL NO. 101  
THE CONFIDENTIAL EMPLOYEES' ORGANIZATION (CEO), AFSCME, LOCAL NO. 101

**Notary Services Pay**

The City and MEF and CEO agree to meet to continue discussions regarding notary services pay, and the parties agree that a resolution shall be reached by September 30, 2015.

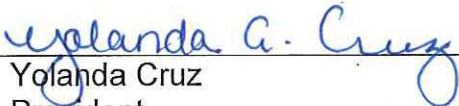
This Agreement is considered part of the tentative agreement for a successor MOA between the parties, and shall become effective only as part of the overall tentative agreement for a successor MOA, and when signed by all parties below and approved by the City Council. This agreement is effective only during the term of a successor MOA.

**FOR THE CITY:**

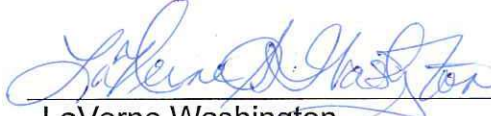
  
\_\_\_\_\_  
Jennifer Schembri  
Interim Director of  
Employee Relations

6/12/15  
\_\_\_\_\_  
Date


**FOR THE UNION:**

  
\_\_\_\_\_  
Yolanda Cruz  
President  
MEF, AFSCME Local 101

6/12/15  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
LaVerne Washington  
President  
CEO, AFSCME Local 101

06/12/15  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Charles Allen  
Business Agent  
AFSCME, Local 101

6-12-15  
\_\_\_\_\_  
Date