

**2018 CITY OF SAN JOSE – MEF NEGOTIATIONS
TENTATIVE AGREEMENT**

SELECT SIDE LETTER AGREEMENTS

The City and Municipal Employees' Federation, AFSCME, Local 101 (MEF) agree that the following side letter agreements shall be incorporated into the MEF Memorandum of Agreement:

- Lunch Period for Part-Time Employees in the Library Department, signed April 20, 2015
- Retirement Administrative Costs, signed April 11, 2016
- Seasonal Employees, signed April 11, 2016
- Holidays for Full-Time Employees in the Library Department, signed May 12, 2016
- Shifts for Community Service Officers I/II and Senior Community Service Officers, signed June 6, 2016

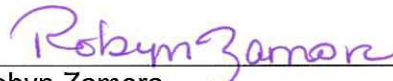
**This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:


FOR THE UNION:

 1/29/18


Jennifer Schembri Date
Director of Employee Relations

 1-29-18

Robyn Zamora Date
President
MEF, AFSCME, Local 101

 1/29/18

Elsa Cordova Date
Senior Executive Analyst, OER.

 1-29-18

Charles Allen Date
Business Agent
AFSCME, Local 101