

2018 CITY OF SAN JOSE – OE#3 NEGOTIATIONS

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CITY PROPOSAL TO OE#3 – UNION RELEASE TIME

City Proposed Language:

**ARTICLE 12        GRIEVANCE**

12.8 Designated Job Representative

12.8.8        City Paid Union Release Time (URT). The designated bargaining unit representative(s) shall use the City Paid Union Release Time (URT) payroll code for any paid time off eligible for release time from regular City duties to attend authorized meetings. Upon request by the City, the bargaining unit representative(s) shall provide the City with a general explanation of the business conducted when the URT code is used.