

Union → city
5-17-18

Operating Engineers, Local 3

Proposal #10 9

ARTICLE 19 ~~DISABILITY LEAVE~~ Long Term Disability

~~19.1 Disability Leave Supplement (DLS). Disability Leave Supplement (DLS) was the benefit provided pursuant to this Article, which, when added to Worker's Compensation Temporary Disability (WCTD), resulted in providing employees 85% of their regular base salary. Effective April 27, 2014, employees were no longer be eligible to receive DLS.~~

~~19.2 Termination of Disability Leave. An employee who is unable to return to full time regular duty following the expiration of any and all leave (and the integration of Sick Leave as provided for in Article 18.1.2.3) including the integration of accrued vacation, compensatory time, and sick leave as provided in Article 19.3, with Workers' Compensation may be considered to have voluntarily separated from employment.~~

~~19.3 Integration. The integration of an employee's available leave will occur in the following order: (1) accrued Vacation hours, (2) earned Compensatory Time once Vacation has been exhausted, and (3) accrued Sick Leave once Vacation and Compensatory Time have both been exhausted.~~

~~▲ In no event shall an employee receive an amount, including any Workers' Compensation Temporary Disability payments, in excess of the employee's regular base salary.~~

19.1 The City agrees to provide a Long Term Disability plan to all employees to provide sixty-six and two-thirds percent (66-2/3%) of salary to a maximum of \$6,000 per month after a 60-day waiting period.